

JAR Action Planning Notes

1. Renumbered recommendations with lead officers

Ref	Recommendation	Lead
For Immediate Action : The council and its partners should respond to the most urgent safeguarding concerns by:-		
1	a). Establishing appropriate and agreed thresholds for access to child protection and family support services b). Ensuring that criteria are clearly understood and applied consistently in practice by all staff	Dave Simpkins Dave Simpkins
2	Ensuring that clear written procedures are established to inform local authorities that place looked after children in Devon when there are child protection issues in an agency placement	Chris Dimmelow
3	Ensuring comprehensive management oversight of the decisions and actions arising from multi-agency work with individual children	Dave Simpkins
	In particular, the council should:-	
4	ensure that a written record is kept of all referrals to the social care service to monitor the range and nature of all contacts	Dave Simpkins
5	Improve the organisation and management oversight of all social care personnel files by ensuring that:- a). All files show clearly the progress of CRB, health and identity checks b). Clear written procedures inform decision-making for those applicants whose checks reveal offences c). Social care staff only take up post after all checks are completed satisfactorily and a formal written contract has been offered	Julie Bannon
6	Take action to increase financial and professional capacity in the social care service for looked after children, those in need of protection and children with learning difficulties and/or disabilities	Anne Whiteley
7	Put in place robust quality assurance arrangements to monitor the frequency, nature and quality of social work visits to looked after children and those on the child protection register	Karen Cleave
	The council and its partners should	
8	Take action to improve multi-agency provision of services for children with learning difficulties and/or disabilities, to tackle the delays and deficiencies identified in this report and to strengthen transition arrangements from child to adult social care and health services	John Shaw
	For action over the next six months :	
	Health partners should	
9	Ensure that historical differences in provision across the county are tackled systematically to improve equality	Jill Smith

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	of access to health services for all children, young people, and families	
	The Children's Trust should	
10	Ensure that all vulnerable children and young people who need it have access to independent advocacy and children's rights service	Chris Dimmelow
	The council and its partners should	
11	Accelerate the rate of progress towards a fully integrated CAMHS and improve, as a matter of priority, access to services for looked after children and those with learning difficulties and/or disabilities	John Shaw
	The Council and the LSC should	
12	Accelerate the rate of progress in the implementation of the 14-19 strategy and ensure that all key partners are fully engaged	Mike Young
	The council and its partners should improve the management of children and young people's services by:-	
13	Developing a shared approach to performance management to raise awareness and achievement of joint priorities and outcomes	Liam McGrath
14	Agreeing challenging, measurable and explicit performance targets that better match the ambitions of the area, particularly in relation to the educational achievement of children and young people	Debbie Pritchard
15	Ensuring that performance monitoring, the collection and use of data and quality assurance procedures are robust	Debbie Pritchard
16	Agreeing the resources and responsibilities required for the delivery of the Children and Young People's Plan to assure accountability for improving services	Liam McGrath
For action in the longer term		
	The council, schools and colleges should:-	
17	Agree and implement an action plan to improve the attainment and attendance of looked after children and young people	Deborah Booth
	The council, the district councils and partners should	
18	Improve access to an adequate range of semi-independent and affordable housing with a priority on vulnerable young people	Alison Morgan
	The Children's Trust should:-	
19	Ensure that all lessons learned from pilot projects, local initiatives and improvement programmes are shared widely and inform the development of good practice across the county	Liam McGrath